

**FORM 5**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL                                 |           |
|--|-----------|
| OMB Number:                                  | 3235-0362 |
| Estimated average burden hours per response: | 1.0       |

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
- Form 3 Holdings Reported.
- Form 4 Transactions Reported.
- Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10

|   |           |              |   |  |  |   |  |  |
|---|-----------|--------------|---|--|--|---|--|--|
| 1. Name and Address of Reporting Person*<br><u>MISSAD MATTHEW J</u> |           |              | 2. Issuer Name and Ticker or Trading Symbol<br><u>UFP INDUSTRIES INC [ UFPI ]</u> |  |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br><input checked="" type="checkbox"/> Director 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) Other (specify below)<br><b>Chief Executive Officer</b> |  |  |
| (Last)  | (First)   | (Middle)     | 3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)<br><u>12/30/2023</u> |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br>Form filed by More than One Reporting Person   |  |  |
| <u>2801 EAST BELTLINE, N.E.</u>                                     |           |              | 4. If Amendment, Date of Original Filed (Month/Day/Year)<br><u>02/13/2024</u>     |  |  |   |  |  |
| (Street)  |           |              |   |  |  |   |  |  |
| <u>GRAND RAPIDS</u>   | <u>MI</u> | <u>49525</u> |   |  |  |   |  |  |
| (City)  | (State)   | (Zip)        |   |  |  |   |  |  |

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |          | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|------------|----------|--|--|---|
|                                 |                                      |  |                                | Amount  | (A) or (D) | Price    |  |  |   |
| Common Stock                    | 03/06/2023                           |  | G                              | 4,000   | D          | \$84.6   | 354,545  | D  |   |
| Common Stock                    | 12/30/2023                           |  | A                              | 23  | A          | \$125.55 | 8,246 <sup>(6)</sup>   | I  | By 401k Plan  |
| Common Stock                    | 12/30/2023                           |  | A                              | 565   | A          | \$125.55 | 50,436 <sup>(3)</sup>  | I  | By Deferred Comp Interest                             |
| Common Stock                    |                                      |  |                                |   |            |          | 3,308  | I  | By LLC  |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |       |
|--|--|--------------------------------------|--|--------------------------------|--|-----|--|-----------------|---|--|--|---|--|-------|
|  |  |                                      |  |                                | (A)  | (D) | Date Exercisable   | Expiration Date |   |  |  |   |  | Title |
| Phantom Stock Units                        | (1)  | 12/30/2023                           |  | D                              |  | 871 | (2)  | (2)             | Common Stock  | 1,327                                      | \$125.55   | 90,412 <sup>(4)</sup>                                     | D  |       |
| Phantom Stock Units                        | (1)  | 12/30/2023                           |  | A                              | 37   |     | (2)  | (2)             | Common Stock  | 37   | \$125.55   | 3,340 <sup>(5)</sup>                                      | D  |       |

**Explanation of Responses:**

- 1-for-1
- The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's Common Stock until the reporting person's death, disability or retirement.
- Includes 565 shares credited to account based on dividends paid during calendar 2023
- Adjusted to reflect only shares of stock in the deferred compensation plan
- Includes 37 shares credited to account based on dividends paid during calendar 2023
- Includes 23 shares credited to account based on dividends paid during calendar 2023

**Remarks:**

/s/ Katherine L. Karel;  
Attorney-in-Fact for Matthew J. Missad 02/19/2024  
J. Missad

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**