FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

wasnington,	D.C.	20549	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of David A.	Reporting Person*							ker or Tradi IES INC					Chec	k all appli Directo	cable)	g Pers	son(s) to Iss 10% Ov Other (s	vner
(Last) 2801 EA	(Fi	,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 10/29/2021							X	below)		f, Ge	below) n Csl, Sec		
(Street) GRAND RAPIDS	M	I .	49525		4. If	Ame	ndment	t, Date	of Original F	Filed	(Month/D	ay/Year)		6. Indi ine) X	Form f	iled by One iled by Mor	e Repo	g (Check Ap orting Perso n One Repo	n
(City)	(St	ate) ((Zip)																
		Tabl	e I - No	n-Deriv	ative	Sec	curitie	es Ac	quired, [Disp	osed (of, or Be	nefic	ially	Owned	t .			
Date		2. Trans Date (Month/I		Execution Da		n Date	Code (In					4 and Securi Benefi Owned		es ally following	Form: Direct		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) o	r Pric	е	Reported Transact (Instr. 3	ion(s)			Instr. 4)
		Ţ							uired, Di s, options						Owned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security		(Month/Day/Year) if any		Date,	4. Transaction Code (Instr. 8)		ı of E		Expiration [. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		opiration	Title	Amour or Number of Shares	er					
Phantom Stock Units	(1)	10/29/2021			A		9		(2)		(2)	Common Stock	9		\$81.83	17,174		D	

Explanation of Responses:

Remarks:

/s/ Christina A. Holderman Attorney-In-Fact for David A 11/01/2021 **Tutas**

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{2.} The phantom stock units were accrued under the Company's Deferred Compensation Plan and are payable in shares of the Company's common stock until the reporting person's death, disability or